



March 13, 2026

Company name: Tri Chemical Laboratories Inc.  
(Code No. 4369, Tokyo Stock Exchange Prime Market)  
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## Notice Regarding Partial Amendment to the Articles of Incorporation

The Company, at a Board of Directors meeting held on March 13, 2026, resolved to submit a proposal for “Partial Amendment to the Articles of Incorporation” to the 48th Annual General Meeting of Shareholders scheduled for April 27, 2026, as outlined below.

### 1. Reasons for the amendment

The Company will reduce the term of office for Directors from two years to one year and amend Article 22 (Term of Office) of the current Articles of Incorporation to clarify the management responsibilities of Directors and establish a management structure capable of responding swiftly to changes in the business environment.

### 2. Description of the amendment

The amendment is as follows:

(The underline indicates the change.)

Current Articles of Incorporation	Amendment
(Term of Office) Article 22 A Director’s term of office shall expire at the close of the annual general meeting of shareholders for, out of the fiscal years ending within <u>two years</u> after their election, the last fiscal year.	(Term of Office) Article 22 A Director’s term of office shall expire at the close of the annual general meeting of shareholders for, out of the fiscal years ending within <u>a year</u> after their election, the last fiscal year.
(ii) The term of office of Directors who have been elected to fill a seat resulting from an increase in the authorized number of Directors or to fill a vacancy on the Board of Directors shall be until the end of the term of office of other incumbent Directors.	(ii) (Unchanged)

### 3. Schedule

- (1) Date of resolution at the Annual General Meeting of Shareholders April 27, 2026 (tentative)
- (2) Effective date of the amendment to the Articles of Incorporation April 27, 2026 (tentative)