



March 13, 2026

Company name: Tri Chemical Laboratories Inc.
(Code No. 4369, Tokyo Stock Exchange Prime Market)
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Notice Regarding the Nomination of Candidates for Directors and Auditor

The Company, at a Board of Directors meeting held on March 13, 2026, resolved to nominate the following candidates for the positions of Directors and Auditor at the 48th Annual General Meeting of Shareholders scheduled for April 27, 2026.

This matter is expected to be officially approved at the 48th Annual General Meeting of Shareholders scheduled for April 27, 2026.

1. Candidates for Directors

Name	Type	Current position
Jumpei Takenaka	Reappointment	Representative Director & Chairman
Kiyoshi Tazuke	Reappointment	Representative Director & CEO
Hironobu Ohsugi	Reappointment	Director & Executive Officer
Yoshihide Suzuki	Reappointment	Director & Executive Officer
Toshihisa Hashimoto	Reappointment	Director
Hitoshi Iida	Reappointment	Director
Kyoko Kato	Reappointment	Director

(Notes) Mr. Toshihisa Hashimoto, Mr. Hitoshi Iida, and Ms. Kyoko Kato are candidates for External Directors. Mr. Toshihisa Hashimoto, Mr. Hitoshi Iida, and Ms. Kyoko Kato meet the requirements for independent directors as stipulated by the Tokyo Stock Exchange, and we have notified the exchange to that effect.

2. Candidate for Auditor

Name	Type	Current position
Satoru Shibuya	New appointment	Manager of the Internal Audit Office

(Note) Mr. Satoru Shibuya is a candidate for the full-time Auditor position.

3. Auditor scheduled to retire
Auditor Motoharu Takamatsu

(Note) The scheduled retirement date is April 27.

(Reference)

Career summary of the new candidate

New auditor candidate: Satoru Shibuya

Date of birth: November 15, 1965

April 1989	Joined the Company
June 2006	Appointed as the Manager of the Internal Audit Office (current position)

Number of shares held: 53,300