



March 13, 2026

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## Notice Regarding Formulation of Medium-Term Management Plan

The Company, at a Board of Directors meeting held on March 13, 2026, formulated a medium-term management plan (February 2026 to January 2029) that begins in the fiscal year ending January 31, 2027, as outlined below.

### 1 Basic policy for the medium-term management plan

The Company formulates a three-year medium-term management plan every year as part of an effort to expand earnings and enhance corporate value.

In the previous fiscal year, the semiconductor industry, the Group's primary customer base, saw robust operations owing mainly to strong demand for leading-edge logic and memory semiconductors amid the spread of generative AI, as well as increased investments in data centers, although demand for materials declined among some customers in the Chinese market as they streamlined production.

In this environment, the Group has improved productivity with the completion of the Minami-Alps Plant and actively established manufacturing systems for new products. We have also established a local joint venture in China to enhance competitiveness in the country. In addition, to meet increasing demand, we have strengthened our production, quality, and safety management systems. As a result, both sales and profits reached record-high levels.

Furthermore, as demand for leading-edge semiconductors is expected to remain strong for the foreseeable future, the Group must continue to strengthen its development and production capabilities from various angles.

On the other hand, the share of profit of entities accounted for using the equity method in ordinary profit is expected to fall below the level achieved in the previous fiscal year. This is due to the impact of soaring raw material costs and falling unit sales prices at the Korean joint venture SK Tri Chem Co., Ltd., as well as upfront expenses incurred at the Chinese joint venture AD-Trichem (Anhui) Electronic Materials Co., Ltd.

Against this backdrop, we have conducted an internal review regarding the anticipated impact on the Group's future performance. We have also examined measures to respond to changes in the external environment and maintain our growth trajectory. Consequently, we have formulated a medium-term management plan that begins in the fiscal year ending January 31, 2027, as outlined below.

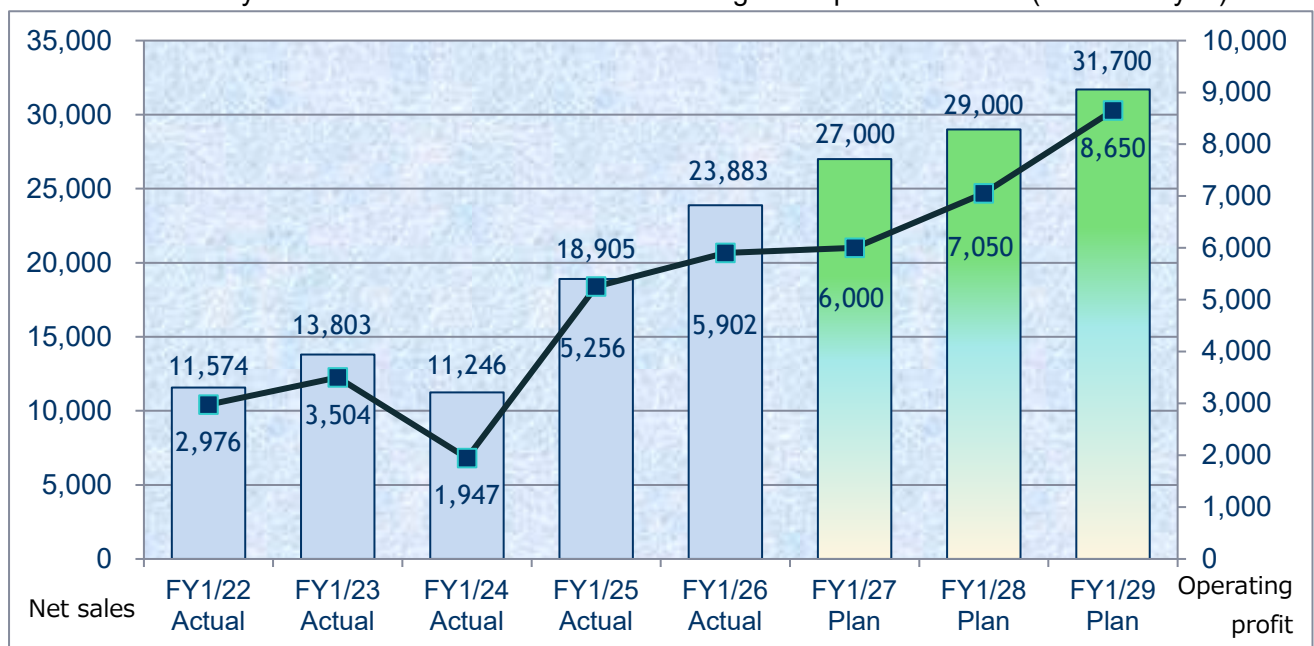
## 2 Management numerical targets

(Millions of yen)

|   | (Reference)<br>FY1/26<br>(Actual) | FY1/27<br>(Forecast) | FY1/28<br>(Plan) | FY1/29<br>(Plan) |
|---|-----------------------------------|----------------------|------------------|------------------|
| Net sales                               | 23,883                            | 27,000               | 29,000           | 31,700           |
| Operating profit                        | 5,902                             | 6,000                | 7,050            | 8,650            |
| Ordinary profit                         | 7,090                             | 6,300                | 6,800            | 8,830            |
| Profit attributable to owners of parent | 5,515                             | 4,600                | 4,600            | 6,120            |
| Annual dividends (yen)                  | 35                                | 35                   | Undetermined     | Undetermined     |

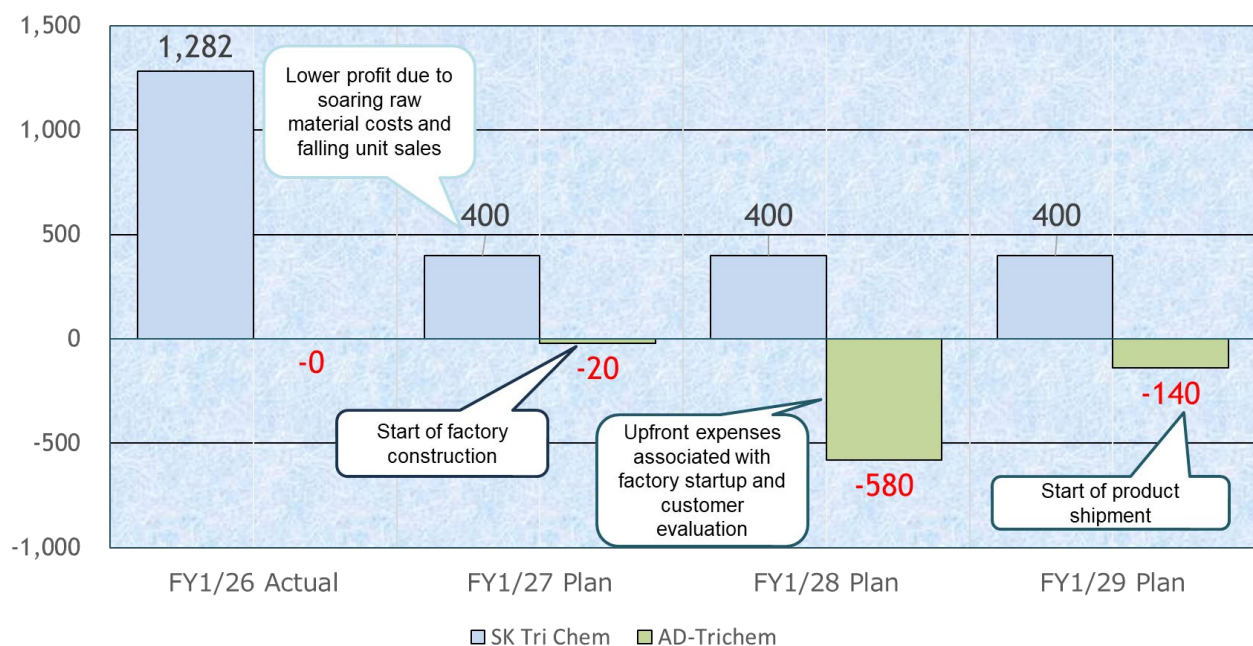
### <Reference> Five-year trends and the medium-term management plan

(Millions of yen)



### <Reference> Share of profit/loss of major entities accounted for using the equity method

(Millions of yen)



### 3 Specific initiatives

The Group will maintain its efforts to enhance production and development capabilities for chemical compounds for semiconductor production, establishing a system capable of responding promptly to the growing demand for leading-edge semiconductors in Japan and elsewhere.

Specifically, at the Minami-Alps Plant, we will establish production systems not only for new etching materials for flash memory but also for metal and High-k materials for leading-edge logic applications, among other products.

We will also optimize resources for research and development, as well as for the production of existing materials, primarily at the Head Office Plant.

In addition, the Company and its subsidiaries will continue to strengthen production and quality management systems to meet increasing demand for both new materials for generative AI and existing products, while actively investing in the reduction of environmental impact and the enhancement of workplace safety.

Furthermore, we will continue to advance initiatives such as the improvement of our business continuity plan and the achievement of sustainability targets as key management issues.

In this plan, our primary focus is to sustain growth while maintaining an operating profit ratio of approximately 25% so that we can continue to achieve return on capital that exceeds our cost of equity (estimated to be approximately 9–10%). The target net sales for the final year of the plan are 31.7 billion yen, with an operating profit target of 8.65 billion yen.

The exchange rate is assumed to be 150 yen per dollar in this plan. The exchange rate sensitivity in operating profit is projected to be approximately 35 million yen per 1 yen (a strong yen negatively affects profit) for the year ending January 31, 2027.

Details of the medium-term management plan will be included in the financial results presentation material for the fiscal year ended January 31, 2026, which is scheduled to be posted on our website, etc., on March 16.

The financial results forecasts contained in this document are based on information available as of the date of the document's release. Actual results may differ from the projected figures due to various factors that may arise in the future.